

ZIALENA

Geyserville, Ca.

March 12, 2020

Here in Sonoma County we are not strangers to adverse impacts of the environment. Whether flood or fire we have adapted and made decisions in the best interest of our guests and associates to ensure their safety and the safety of our community. Currently the novel Coronavirus (COVID-19) is our main concern. This adverse situation is certainly not limited to Sonoma County and has likely already had an impact on all of us in some way.

As with any other adverse situations we are prepared to make real-time decisions for our customers, associates and community. Our decisions are based on the guidance provided by our local authorities who in turn are taking guidance from federal and state authorities. As we learn more each day, we want you to know that we are taking immediate steps to minimize the impact of COVID-19.

- In general, we are and have been following the guidelines from the Centers for Disease Control on personal hygiene and workplace sanitation.
- Specifically, we are following the Sonoma County Advisory regarding indoor gatherings of more than 50 people.
 - **postponing** Rose Release Party scheduled for March 21st
 - **postponing** Industry Event scheduled for March 25th
 - **assessing** Pop-Up Wine Tastings in AZ & TX
- Additionally, we will be **temporarily** moving to appointment-only in order to adequately disinfect between guest visits.
- Lastly, our associates are empowered to stay home (without economic penalty) if they feel unwell or uncomfortable coming to work. We feel these actions are responsible given the evidence of virus spread today.

As more evidence is collected and guidance is updated, we will adapt accordingly to continue to do our part to minimize the impact of COVID-19 in our community. We will keep our website and social media accounts up to date as the situation evolves.

Please know that we still look forward to hosting you at the winery. At Zialena we value our relationship with you and want to assure you we are doing all we can to support the safety and wellbeing of our guests and associates.

Be well.

Team Zialena

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